



Become a GLOW Photographer and/or Videographer

How it Works:

We prefer that ALL of our staff starts as an Ambassador first. However, this is not a hard requirement when applying for a creative position.

Ambassador:

- Most GLOW staff will start off as an Ambassador first.
- Ambassadors must have a 200 RYT.
- Ambassadors are unpaid positions.
- **Ambassadors are able to come for free on retreat (they will be placed on a retreat based on their location, offerings, and teaching abilities) if they get 3 people to sign up using their discount code.**
- **Ambassadors are able to come for half off standard retreat tuition if they get 2 people to sign up using their discount code.**
- **Ambassadors are able to come for \$300 off standard retreat tuition if they get 1 people to sign up using their discount code.**
- Ambassadors are expected to cover their travel expenses.
- Ambassadors will join the retreat as a student, and are not expected to work the retreat as staff.
- After completing the Ambassador Program, people are eligible for our Assistant Teacher position.

Requirements for GLOW Photographers and/or Videographers:

- Preferred 200 RYT training and certificate.
- If not 200 RYT, must be a regular yoga practitioner.
- Must have own equipment.
- Must not have criminal record.
- Must be willing to submit fingerprint screenings for criminal record.
- Must be willing to travel.

- Must be willing to pay for travel if they do not get 3 students to sign up for the retreat they're working (Ambassador position).
- Must be willing to advertise for retreat on all social channels, as well as within their community.
- Must sign and return contract prior to advertising retreat.
- Must return images and/or final video within 3 weeks of retreat end date.
- Must be currently creating content within their own community.
- Must have been an active content creator for at least one year.
- Must be open to placement on any retreat.
- Must uphold GLOW's code of conduct while teaching on our retreats.

Compensation:

- **Ambassadors:** Unpaid, cover own travel expenses
- **Photographers and/or Videographers:** Compensation varies depending on the retreat and circumstances:
 - **Non-Profit Retreats:** flights are covered if you get 3 people to sign up for the retreat, free space on retreat (room, food, classes, excursions, etc).
 - **For Profit Retreats-** flights are covered regardless of sign ups, starting salary of \$1,000, free space on retreat (room, food, classes, excursions, etc).